

## **Wal-Mart Member Education Kit May 2005**

### **Wal-Mart in Colorado**

- According to Wal-Mart, the company has 23,481 employees (as of March 15, 2005) in 71 locations in Colorado: 38 Supercenters, 16 Discount Stores, 15 SAM'S CLUBS, and two distribution centers. Wal-Mart does not have Neighborhood Markets, its other retail outlet, in Colorado.
- According to Wal-Mart, the average wage for regular, full time, hourly workers in Colorado is \$10.71 per hour in Wal-Mart Discount Stores and Supercenters. Workers are also eligible for performance-based bonuses, but the company declines to publish the amounts of the bonuses or the percentage of workers who earn them.

Wal-Mart's says its average hourly wage for regular full-time associates in the U.S. is \$9.68 an hour.

- In the last few years, Wal-Mart began to contribute four percent (4%) of a worker's eligible pay (we presume this excludes overtime pay) to Wal-Mart's combined Profit Sharing and 401(k) Plan.
- Wal-Mart says it spent \$703 million for merchandise and services with 1,229 suppliers in Colorado. The company claims this spending supports 57,461 supplier jobs in the state. (*Dun & Bradstreet*)
- Wal-Mart paid more than \$16.9 million in state and local taxes in Colorado in 2004.
- Wal-Mart contributed \$3 million to community causes and organizations in 2004 and raised an additional \$900,000. The company's philanthropy in 2004 in Colorado included \$67,000 in Teacher of the Year grants. (The 2004 Colorado Wal-Mart Teacher of the Year is not a CEA-NEA member.)